

DECATHLON

Profile Offered: Omni Sport Leader

Stipend: 15000/Month(Hours Limit:130|INR 120/hour

Eligibility (course): All courses

Eligibility (years): All years

Duration: 2-3 Months

Mode: Work from Office (Part-time)

Location: Select city, Saket



DECATHLON

OMNI SPORT LEADER


*TO SUSTAINABLY MAKE PLEASURE AND BENEFIT OF SPORT
ACCESSIBLE TO THE MANY*

MY RESPONSIBILITIES

- I am passionate sport user myself and like to share the passion with others.
- I am the hero of my @layout (merchandising & stock).
- I am in-charge of my digital layout.
- I lead my sport community (online and offline)
- I am a product expert of my sport.
- I am accountable for my sport (forecasting, profit & loss, piloting)
- I am passionate about my users and customers.



We are looking sport passionate team mates with entrepreneurial spirit, who have real passion for sports !



WHY - OUR PURPOSE

"To be useful to people and to their planet"

DECATHLON

OUR VALUES

The common thread between **90,000+** dedicated teammates worldwide is our **passion for sport and the values** we share:



VITALITY



RESPONSIBILITY



GENEROSITY



AUTHENTICITY

OUR APPROACH



*WE DESIGN, WE MANUFACTURE & WE SELL
PRODUCTS THAT ARE **TECHNICALLY
SUPERIOR AT AFFORDABLE PRICE***



FLX
DECATHLON

INNOVATION



2 SEC TENT



ROLLNET



EASYBREATH



STAND-UP PADDLE

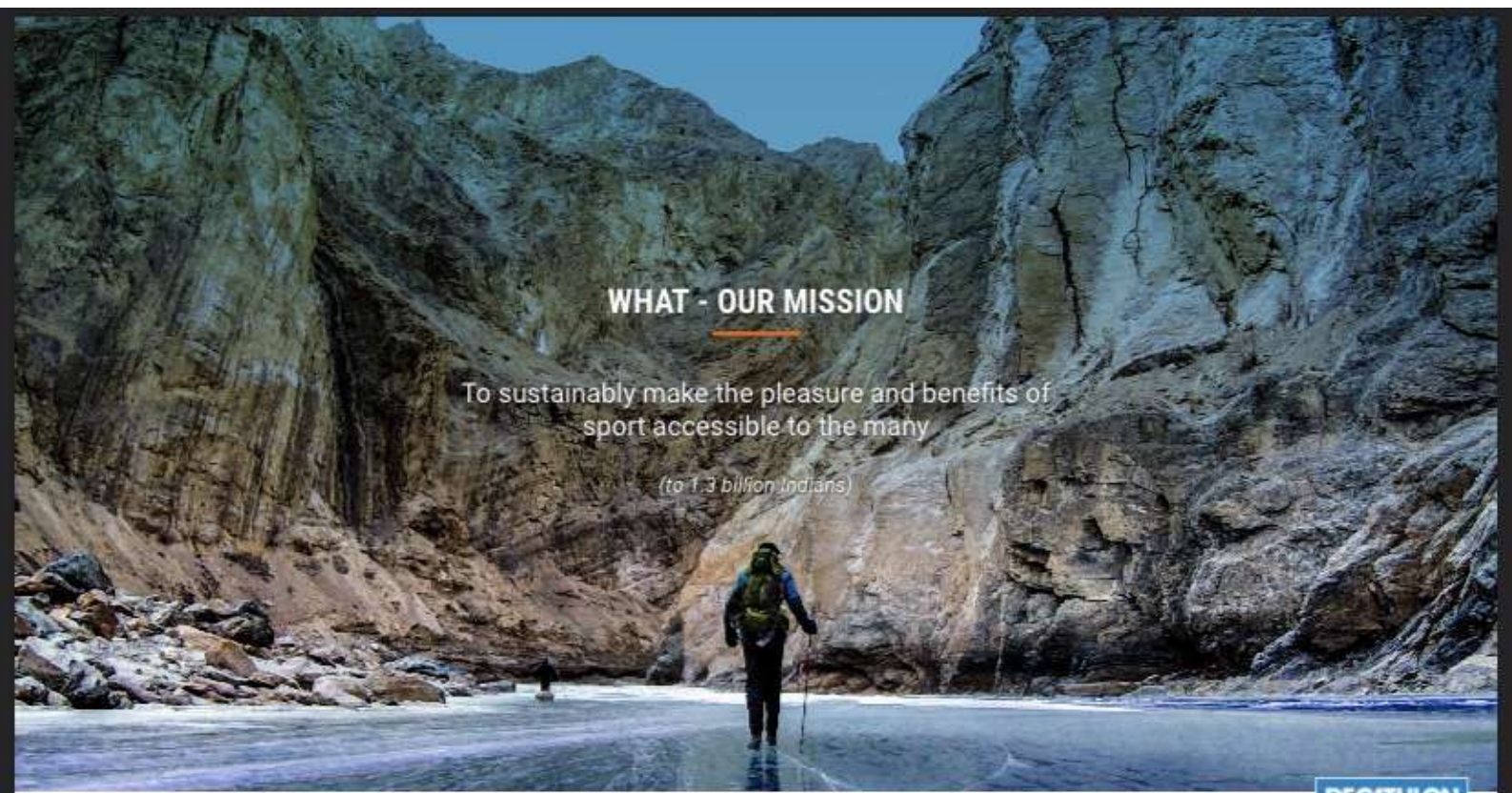




LOGISTICS

69 warehouses and logistics platforms around the world
70,000 containers transported each year
800 million items shipped



A hiker in a blue jacket and black pants is walking through a shallow river in a mountain valley. The river is surrounded by high, rocky cliffs. The hiker is using a trekking pole. The scene is captured in a wide-angle shot, emphasizing the scale of the natural environment.

WHAT - OUR MISSION

To sustainably make the pleasure and benefits of sport accessible to the many

(to 1.3 billion Indians)

DECATHLON



RETAIL

*Mastering the design and distribution
from **A to Z**, allows savings to be passed
on to our prices for our customers
in @store*



1976

1986 Opening of our first store outside of France, in Dortmund, in Germany

1994

Launching of the first Passion Brands: Quechua (Mountain Sports) & Tribord (Water Sports)

1996

1999

Launching of our first iconic product: 2 seconds tent

2005

2009

Launch of first passion brand from India: FLX (Cricket)

2011

2017

Launched the SHAREHOLDING PLAN for Our Teammates in Decathlon India

2018

OUR STORY

Michel LECLERCQ surrounds himself with 6 sportspeople to create a new concept:

A store entirely dedicated to all sports under one roof, in Englos, near Lille, in July 1976.

1664 stores in 59 countries

OUR UNITED PRESENCE



47 Production countries
(42 offices at 1353 providers)

DECATHLON FIGURES



12.4 b€

Turnover (without taxes)
+0,1% compared to 2018



140 M

Customers
Online and in store



400 M

Users



85

Signed sports



61.1%

Products with
environmental labeling
30,1% in 2018



68%

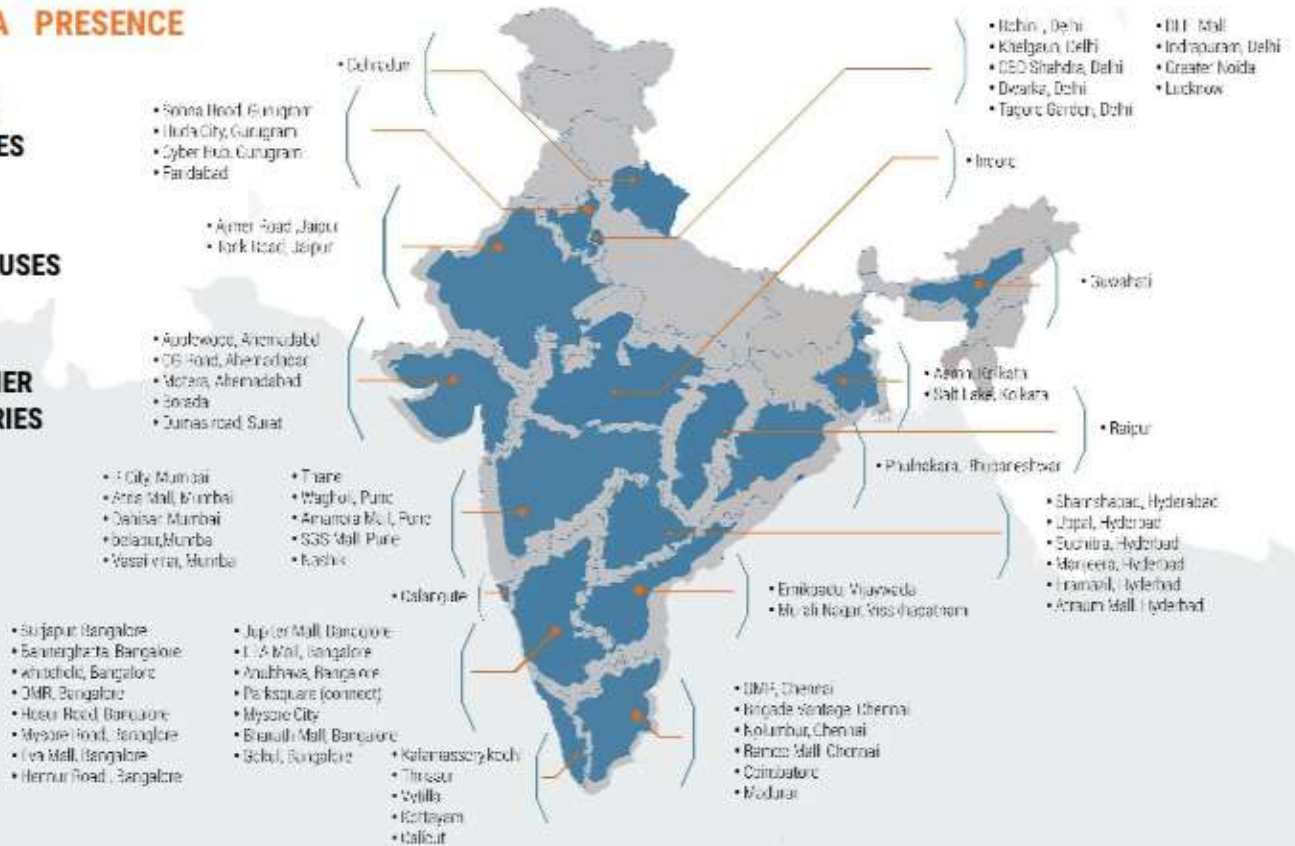
Delighted Sports People
*Note : 4.48 / 5**

OUR INDIA PRESENCE

76
STORES

4
WAREHOUSES

7
PARTNER
FACTORIES





59

Countries



6

New countries
In 2019



1,664

Stores



165

New stores
In 2019



73

Warehouses and
logistics platforms



43

Industrial Partners

WHO WE ARE

We are team of over 4,000+ sport passionate team members in Decathlon India, living our common purpose **"To be useful to people and to their planet"**



Click on image to watch the movie.

DECATHLON PHYGITAL ECOSYSTEM



OUR OMNI PRESENCE

Give our sporty users the ability to buy what they are looking for, where and when they want it and also to practice the sport the love with the like minded people online & offline

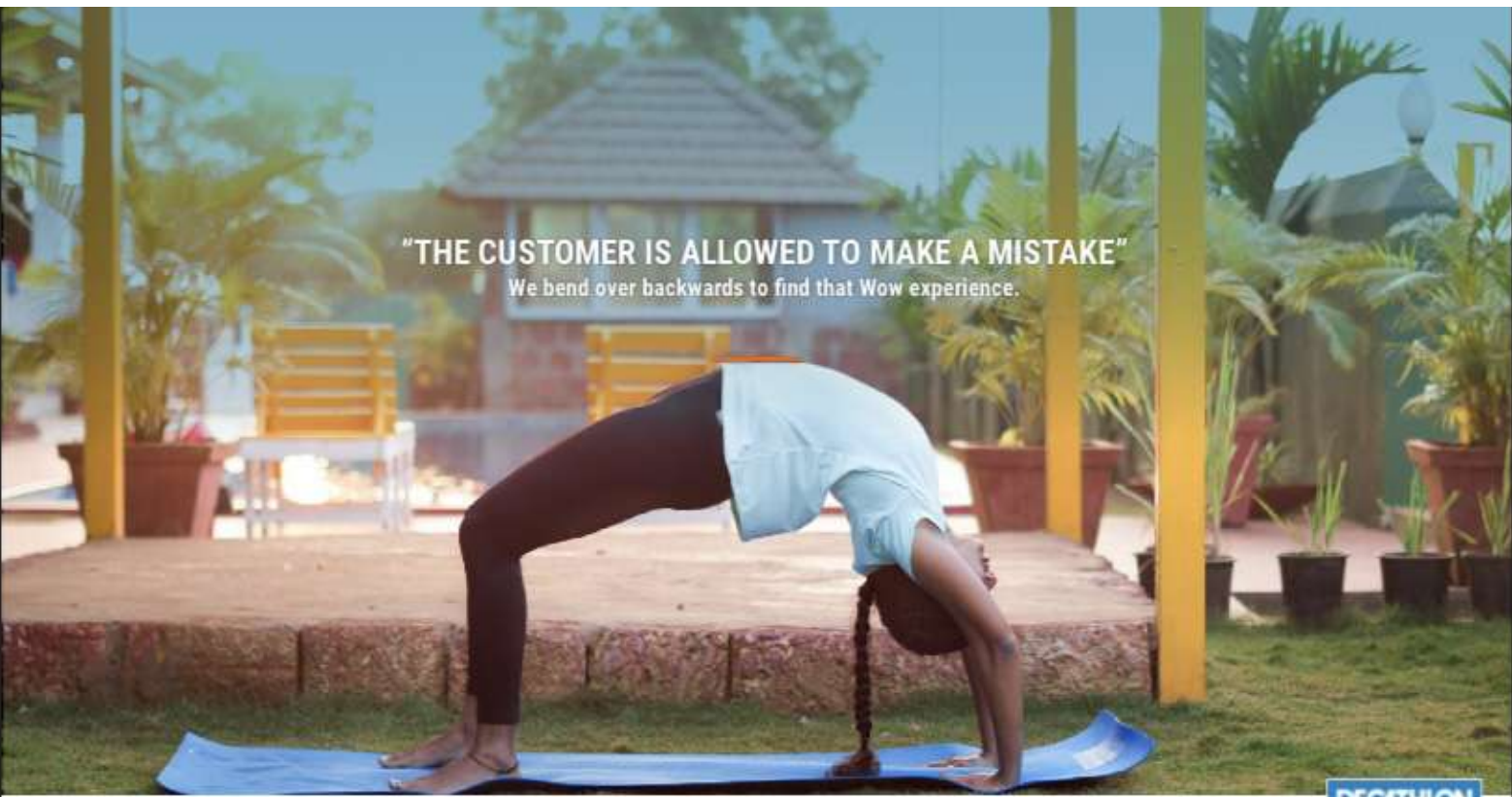
E-COMMERCE/ DRIVE/ CLICK & COLLECT/ SHIP FROM STORE/ TERMINALS + @STORE/ DECATHLON APP & ALL FOR SPORT APP



DO WHAT YOU LOVE

96% of teammates in Decathlon India says that they find **pleasure coming to work every day**
Our greatest strength is **our people!**

"THE CUSTOMER IS ALLOWED TO MAKE A MISTAKE"
We bend over backwards to find that Wow experience.



DECATHLON

OUR PROMISES

LOWEST PRICE
BEST VALUE

SPORTS FOR ALL
ALL FOR SPORT

SATISFIED OR
SATISFIED



DECATHLON INDIA MAKING IT'S WAY THROUGH TEST TIMES

In the pandemic this is how our Teammates have come together in solidarity and fighting spirit to win the challenge #save2020

*Truly living our purpose:
"To be useful to people and to their planet"*

SATISFIED OR SATISFIED

(QWC SUMMARY)

400+ Teammates Connected via Call or Chat

SHIP FROM STORE

COMMUNITIES

3000+ team members created communities across 16 cities via 2.0 Lakh pieces of content posted in the form of questions, answers, videos and video posts

ONLINE TRAININGS

322 Trainings

4000 Teammates trained

HI ISLAM

AROH

WORLD CLE

CSR ACTIONS

990

Exosuits made distributed to front-line health-care workers

IDIY IRON MAN BY PRANV

DRIVE THROUGH

SAFE WAY TO SHOP
SCAN & PAY

NO CONTACT
NO CASH CONTACT

ZERO CONTACT
PICK-UP POINT

DECATHLON

FOUNDATION ACTION

6 NGOs supported with 10,000 Euros fund by Decathlon Foundation

DECATH EMPLOY.



FONDATION DECATHLON

*Our foundation was built in 2005,
Thanks to the involvement of our
Teammates.*

*It allows them, if they wish, they
involve them locally in a solidarity
project.*

5,000 Teammates involved
500 projects
400,000 beneficiaries

DECATHLON

I PLAY LIKE A GIRL?

*Maybe that's why I am
unstoppable!*

**#IAmMyGame
#WomenOfDecathlon**

